



Facility Maintenance & Services Group, LLC

Employment Application

Date _____

(PLEASE PRNT ALL INFORMATION EXCEPT SIGNATURE)

This Application Is Not An Employment Contract, but merely is intended to evaluate suitability for employment. It is the policy of the company to provide equal employment to all qualified persons without discrimination on basis of sex, race, color, religion, age, marital status, natural origin, citizenship, disability, veteran status, or any other status protected under state and federal law. It is also the policy of the company to have the option of conducting pre-employment screening before a job offer is made.

PERSONAL INFORMATION

Last Name	First	MI	Social Security #
Street Address			Apartment / Unit #
City		State	Zip Code
Home Phone #		E-Mail Address	

EDUCATION

High School		Address	
From	To	Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Diploma
College		Address	
From	To	Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Degree
Other		Address	
From	To	Did you graduate?	Yes <input type="checkbox"/> No <input type="checkbox"/> Degree/Certificate

EMPLOYMENT INFORMATION

Please answer all of the following questions:

- 1) Are you at least 18 years old and legally eligible to work in the United States? Yes ☐ No ☐
- 2) Have you ever been convicted of a felony? Yes ☐ No ☐
- 3) Are you on layoff and subject to recall ? Yes ☐ No ☐
- 4) Have you ever been discharged or asked to resign from a job? Yes ☐ No ☐
- 5) Can you travel if a job requires it? Yes ☐ No ☐
- 7) Do you know anyone currently working with this company ? Yes ☐ No ☐ Who _____

JOB-RELATED SKILLS

Please answer the following questions if the position you are applying for requires driving a motor vehicle:

- 1) Do you have a valid driver's license ? Yes ☐ No ☐
(If Yes : Driver's License #) _____ State of Issue: _____
- 2) Have you been convicted of or pled guilty to any traffic-related offence within the past 5 years? _____
- 3) Have you had your driver's license suspended or revoked or had your driving privileges modified by a court of law? Yes ☐ No ☐
- 4) Please list all states from which you hold or have held a driver's license : _____

Please use this space to list any special skills you may have that relate to the position applied for:

EMPLOYMENT HISTORY

MAY WE CONTACT YOUR EMPLOYER ?

YES

☐

NO

☐

Please list below your last three employers beginning with the most recent :

Most Recent Employer	City	State	Zip Code
Position Held	Dates From / To	Pay Rate Upon Leaving	
Duties	Reason For Leaving		
Next Most Recent Employer	City	State	Zip Code
Position Held		Pay Rate Upon Leaving	
Duties	Reason For Leaving		
Next Most Recent Employer	City	State	Zip Code
Position Held	Dates From / To	Pay Rate Upon Leaving	
Duties	Reason For leaving		

APPLICATION'S CERTIFICATION AGREEMENT

1. I certify that the facts and information set forth in this application are true and complete to the best of my knowledge. I understand that any falsification, misrepresentation or omission of facts on this application (or on a required document) may result in denial of employment or immediate termination of employment, regardless of when or how discovered.
2. I agree, if I am offered and accepts a position, to confirm to all existing and future Company rules and regulations and understand that the Company reserves the right to change wages, hours and working conditions as deemed necessary. **I ALSO UNDERSTAND THAT, IF HIRED, MY EMPLOYMENT WILL BE AT-WILL, MEANING EITHER PARTY CAN END THE EMPLOYMENT RELATIONSHIP AT ANY TIME AND FOR ANY OR NO REASON.**
3. I understand that any employment offer is contingent upon my providing, within (3) working dates of employment, valid proof of identity and eligibility to work in order to comply with the Immigration Reform and Control Act of 1986.
4. I certify that my answers are true and completed to best of my knowledge.
If this application leads to employment, I understand that false or misleading information in my application or interview may result in my release.

Signature _____

Date _____